

# A Roadmap to Equity, Diversity and Inclusion in Finance

1

**Articulate a commitment to equity.**

2

**Build equity, diversity and inclusion literacy.**

3

**Standardize processes and practices.**

4

**Implement hard targets for a set period of time.**

5

**Ensure firm is free from harassment and discrimination.**

6

**Measure, monitor and report on progress transparently.**

**For a detailed action plan, see [The Equity Equation](#), p.17**